

**Alternate ROOTS**

**Overview of Policy Proposals**

initiated via the Emc Arts process and advanced for membership consideration by the Executive Committee

PROPOSED POLICY CHANGES	WHAT	WHY	HOW	WHO	WHEN	WHAT ELSE? (Other Notes)
1. Membership Structure	<b>Create / revive a category of "General Membership."</b>	Increase access to membership for more people. Offer a membership option that does not require a commitment of fiduciary and legal responsibility.	Amend the membership policy. Changes to the membership structure require a majority vote of the voting membership with 10% quorum (per the by-laws).	Voting Membership will vote.	Vote at Annual Business Meeting in August	There will now be 3 categories of formal membership in ROOTS: voting, general and organizational. Satellite and introductory will no longer be necessary categories. People can also affiliate as an "ally" of ROOTS through the Friends program, though this does not convey membership benefit or responsibilities.
2. Membership Induction	<b>Change the frequency of member induction to be throughout the year.</b>	Allow people to join throughout the year rather than only at the Annual Business Meeting which restricts reach and accessibility.	Amend the membership policy. Changes to the membership structure require a majority vote of the voting membership with 10% quorum (per the by-laws).	Voting Membership will vote.	Vote at Annual Business Meeting in August	Details of how membership application and induction will happen are outlined in the new proposed membership policy. In short, applications for general membership will be accepted on a rolling basis by staff. Applications for voting membership will be considered by the Membership Ensemble and voted into membership several times a year (rather than only at the Annual Business Meeting).
3. Executive Committee	<b>Elect a strategically chosen ExComm with staggered rotation and multi-year commitments to allow for continuity of experience in balance with opportunities for new leadership.</b>	Ensure the range of skills, experience and diversity necessary to guide and represent ROOTS effectively in partnership with staff. Ensure leadership stability with multi-year commitments. Ensure new opportunities for leadership with planned & staggered rotations.	Amend the ExComm election policy and procedure. Changes to the ExComm election policy are made by consensus through the ExComm.	Executive Committee	Done April 25-26 in Tampa at a meeting of the Executive Committee -- we are now implementing the new policy and testing it out leading up to this year's Annual Business meeting	Details are outlined in the new ExComm policy and procedure. In short, new elements of the process involve an extended election period with early voting and a role for the Membership Ensemble, Officers and ED to identify leaders for the ExComm as well as other leadership opportunities based on a set of slate qualifications, skills and experiences outlined in the new policy as well as a planned rotation schedule to ensure continuity on the ExComm overall as well as opportunities for new leadership.